The PPC Transformation Strategy is the ultimate structure beneath which the CSI strategy will fit

### PPC’s CSI Strategy

“Connecting with stakeholders as a good corporate citizen to support the sustainability of the business while creating impactful change in the communities in which we operate”

<table>
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<tr>
<th>Enhancement</th>
<th>Support the creation of resilient and self-sufficient communities</th>
<th>Effective collaboration for impactful, integrated programme delivery</th>
<th>Proactively contribute towards management and mitigation of environmental impacts created by PPC’s operations</th>
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| **Skills Development** | 1. Develop a more structured approach for existing internships and learnerships programmes  
2. Increase the pool of critical skills required by PPC and wider industry through skills development programmes to under privileged individuals  
3. Foster mutually beneficial relationships with partners to support delivery  
4. Provide skills development opportunities for people with disabilities | 1. Adopt an integrated approach to delivering activities within PPC  
2. Execute the CSI strategy in an effective, impactful and integrated manner | 1. Develop and implement environmental impact mitigation programmes to minimize impacts on community living conditions |
| **Infrastructure** | 1. To close community infrastructure needs and improve community resilience and independence by providing relevant infrastructure support for the construction of houses, schools, roads, community centers, and healthcare facilities |  |  |
| **Enterprise Development** | 1. Create and support sustainable black & black women owned businesses within the local community which will contribute positively to the supply chain of PPC and the wider industry  
2. Promote environmental sustainability through providing support to environmental enterprises  
3. Facilitate Research and Development initiatives |  |  |
| **Ad hoc** | 1. Provide ad-hoc contributions to activities and organisations which strengthen the delivery of the strategy |  |  |

### ENABLERS Implementation of the CSI Strategy will be enabled by:

- Employee Volunteerism
- Effective Monitoring and Evaluation
- Good Governance
- Effective Communication
- Skilled professionals executing CSI strategies
- Strategic Partnerships
- Research and Development