



PPC HEALTH AND SAFETY POLICY

PPC is committed to protecting the occupational health and safety of employees, contractors and visitors in the workplace, and where appropriate other stakeholders. PPC Group demonstrates this commitment through its occupational health and safety management system, that is entrenched in all organisational activities and conforms to recognised occupational and railway health and safety standards and legal framework.

We will establish clear accountability for leading occupational health and safety within the Company and although legal compliance forms the foundation of the PPC health and safety management system, we will also monitor emerging issues, technological innovations and stakeholder interests in order to ensure effective and sustainable solutions to health and safety challenges. To this end the H&S policy will be periodically reviewed and revised.

To achieve best in Class occupational health and safety performance, we are committed to:

- » Building, through engagement and empowerment, a proactive, high reliability health and safety culture at the individual, leadership and organisational levels.
- » Providing the necessary resources and implement formal systems and structures to ensure an effective health and safety management system for the Group to achieve health and safety objectives.
- » Maintaining a specialised health and safety function to provide an informed view of the health and safety risks associated with the business activities of the Group.
- » Continuously identifying and control occupational health and safety risks in order to eliminate or minimise occupational health and safety hazards in the workplace and where appropriate our neighbouring communities.
- » Establishing meaningful metrics to monitor our health and safety performance, and use these metrics to set goals for continual improvement.
- » Reporting and investigating health and safety incidents and actively sharing any appropriate health and safety best practices and learnings.
- » Educate, train and develop employees and other stakeholders, where appropriate, to ensure that each person is able act in a way conducive to health and safety.
- » Maintaining open and transparent relations with all our stakeholders in respect of occupational health and safety matters.
- » Actively involving employee representatives in the management of health and safety.
It is the responsibility of our leaders to ensure this policy is understood and effectively communicated, and implemented throughout the PPC Group. All employees are responsible for understanding the impacts of this policy on their day-to-day work practices and are expected to apply and support the principles stated above.